

**1. Annual accounts and corporate management**

- 1 A Annual accounts and directors' reports of Banco Santander, S.A. and of its consolidated group for 2023.
- 1 B Consolidated statement of non-financial information for 2023, which is part of the consolidated directors' report.
- 1 C Corporate management for 2023.

**2. Application of results obtained during 2023.****3. Board of directors: appointment and re-election of directors.**

- 3 A Setting 15 as the number of directors.
- 3 B Appointment of Mr Juan Carlos Barrabés Cónsul.
- 3 C Appointment of Mr Antonio Francesco Weiss.
- 3 D Re-election of Mr Javier Botín-Sanz de Sautuola y O'Shea.
- 3 E Re-election of Mr Germán de la Fuente Escamilla.
- 3 F Re-election of Mr Henrique de Castro.
- 3 G Re-election of Mr José Antonio Álvarez Álvarez.
- 3 H Re-election of Ms Belén Romana García.

**4. Re-election of PricewaterhouseCoopers Auditores, S.L. as the external auditor for financial year 2024.****5. Share capital.**

- 5 A Authorisation to the board of directors to increase the share capital of the Bank on one or more occasions and at any time, within a 3-year period, through cash contributions in the maximum nominal amount of EUR 3,956,394,643. Delegation of the power to exclude pre-emptive rights.
- 5 B Reduction in share capital in the maximum amount of EUR 783,428,928.50, through the cancellation of a maximum of 1,566,857,857 own shares. Delegation of powers.
- 5 C Reduction in share capital in the maximum amount of EUR 791,278,928.50, through the cancellation of a maximum of 1,582,557,857 own shares. Delegation of powers.

**6. Remuneration.**

- 6 A Directors' remuneration policy.
- 6 B Setting of the maximum amount of annual remuneration to be paid to all the directors in their capacity as such.
- 6 C Approval of maximum ratio between fixed and variable components of total remuneration of executive directors and other employees belonging to categories with professional activities that have a material impact on the risk profile.
- 6 D Deferred Multiyear Objectives Variable Remuneration Plan.
- 6 E Application of the Group's buy-out regulations.
- 6 F Annual directors' remuneration report (consultative vote).

**7. Authorisation to the board and grant of powers for conversion into public instrument.**